

The following amendment to the **Star Transportation, Inc. Bronze Employee Benefit Plan** is effective 01/01/10. This is a permanent addition to your plan and should be attached to your plan booklet.

AMENDMENT III

Page 40, VI. ELIGIBILITY, C. DEPENDENT ELIGIBILITY, the following is hereby amended:

- c. unmarried children who are age 19 but less than 24 who, except for age, meet the requirements of b. above and who are regularly attending an accredited school or college on a full time basis. (Full time means the equivalent of 12 credit hours per semester.) Cessation of full time school attendance will terminate a child's eligible dependent status; except, if cessation is due to school vacation and the student is enrolled for the following semester, eligible dependent status will terminate on the date the school reconvenes if attendance does not resume; or if cessation of full time attendance is due to a medically necessary leave of absence, eligible dependent status will terminate one year after the first day of the medically necessary leave of absence or the covered dependent reaches age 24 or the date on which coverage would otherwise terminate under the terms of the plan, whichever occurs first. The covered dependent child must have been enrolled in the Plan before the first day of the leave of absence or reduction in full time student status, and the student's treating Physician must submit a written certification stating the dependent is suffering from a severe illness or injury that necessitates the leave of absence or change in school enrollment status. You should submit proof of full-time student status prior to the nineteenth (19th) birthday, and you must notify the Plan of any change in status.

If an unmarried child is (on the date such child's coverage would otherwise terminate due to age) incapable of self-sustaining employment by reason of mental retardation or physical handicap, and such incapacity commenced prior to the date such child's coverage would otherwise terminate, and such child is chiefly dependent upon the Employee for support and maintenance, the Plan will, upon payment of the applicable premium, continue coverage for such unmarried child so long as such Employee's coverage remains in force and such incapacity continues; provided proof of such incapacity is submitted to the Plan within 30 days of the date dependent coverage would otherwise have terminated.

Page 44, VII. TERMINATION, B. TERMINATION FOR DEPENDENT, is hereby amended as follows:

Dependent benefits will cease on the earliest of:

1. the date the employee is transferred to a class of employees not covered by benefits;
2. the date the employee ceases to have a covered dependent; or
3. the date the employee's benefits ceases; or
4. the date a dependent cease to eligible as a dependent due to loss of full time student status except if cessation is due to school vacation and the student is enrolled for the following semester, coverage will terminate on the date the school reconvenes if attendance does not resume; or if cessation of full time attendance is due to a medically necessary leave of absence, coverage will terminate one year after the first day of the medically necessary leave of absence or the day the covered dependent reaches age 24, whichever occurs first; or
5. the date we cancel all dependent benefits under the Plan.

Coverage providing benefits for medical care expenses may be continued for a Dependent who is mentally or physically incapable of earning a living and who is dependent upon you for support and maintenance provided you furnish evidence of the Dependent's incapacity within 30 days after the Dependent reaches the limiting age.

Any coverage continued for such a Dependent child will terminate under any of the conditions described above, or, in any event, when the Dependent ceases to be incapacitated, or at the end of the 30 day period after any requested proof of continued incapacity is not furnished.